

Executive Council Minutes
Open Session
March 31, 2008

Officers present: President Marc Houle, 1st Vice President Bob Ruark, 2nd Vice President Terri Jo McNaul, Communications Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff

Reps: V. (Bob) Walker, RBHS

Meeting called to order: 4:00 p.m.

Handouts: E-mail re: San Diego Foundation presentation
 E-mail re: San Diego Education Coalition Meeting
 Salary Rollback Survey Results

Agenda: Meetings
 Principals' Evaluation
 Survey Results (shared in Open Session, discussed in Confidential Session)

I. Minutes

A. March 24 Executive Council: unanimously approved with amendments

II. Open Items

A. San Diego Foundation having a presentation titled: "*What's Working in K-12 Mathematic & Science Education in San Diego County: A Donor's Guide*" on Monday, April 7, 2008

1. Presentation is during Spring Break
2. Marc unable to attend.
3. Let him know if any of Executive Council interested in attending.

B. San Diego Education Coalition Meeting

1. Wednesday, April 9 @ 10:00 a.m. at CTA Offices
 - a. Meeting to coordinate and plan efforts to fight "budget battle" on local fronts.

III. Principals' Evaluation Survey

A. Version with comments piloted at an Elementary Site

1. Some sites had requested comments section
 - a. Results included comments that were not professional in nature and inappropriate.

B. Comments Section

1. Purpose of comments
 - a. Provide specific suggestions for improvement, moving school forward.
2. Need to reword comments section
 - a. Ask for specific strategies, action to improve

Discussion:

- Should we send out an evaluation with comments if the principals are giving out a [District] evaluation that asks for comments?
- Yes, because not all principals are surveying their staffs with the District survey.
- I think people are also more comfortable with anonymity.
- Why include comments if they aren't going to be shared with the principal? It's just an opportunity to vent if the principal isn't given the information so they can move forward.
- Maybe they need that.
- The purpose of the survey is to judge the climate of the school, to move it forward, not to bash the principal.
- Actually, the principal is not required to act on the information from the survey.
- Does the District even look at the evaluations?
- Yes, they do review them.
- Weren't comments eliminated because of the principal bashing?

- Yes and because it was taking [the PFT Administrative Assistant] over a week to transcribe the comments.
- Isn't there some way to cut and paste the comments since the survey is online?
- Yes, but it still takes a lot of time. The one pilot site took 2 hours.
- We could check with Martin Moda, the CFT tech about an easier way to do that.
- He could generate a macro to print out.
- Someone would still need to read them to weed out inappropriate comments.
- Yes, but not all sites are that unhappy with their principals.

Open Session closed, Confidential Session opened: 4:25 p.m.

Next meeting: Monday, April 14, 2008

Spring Break is April 7-11, 2008

Submitted by Naomi Lukaszewski, PFT Secretary